APPENDIX 6-B-2

Schedule of Commitments for Entry and Temporary Stay of Natural Persons (Indonesia)

Explanatory Notes

Indonesia's Schedule of Movement of Natural Persons Commitment sets out:

- 1. Indonesia's commitments on categories of natural persons and its respective conditions and limitations for the entry and temporary stay, including length of stay, in accordance with paragraph 7 of Annex 6-B.
- 2. This Appendix shall be interpreted in the light of Annex 6-B. Natural persons of the other Party that falls under the categories specified in this Appendix are permitted to enter and stay in Indonesia subject to its applicable conditions and limitations.
- 3. In case of natural persons of the other Party in categories permitted to enter and stay with respect to sectors specified in Annex 6-E, all conditions and limitations specified in each category of this Appendix shall also apply, unless otherwise specified.
- 4. Temporary entry and stay shall be granted to the natural persons as indicated in the following Schedule of Commitments, provided that the natural persons present documentations and eligibilities as provided under applicable domestic laws and regulations.
- 5. For transparency purposes:
 - (a) Natural persons whose entry and temporary stay is permitted shall observe Indonesia's domestic laws and regulations including immigration and labor laws and regulations.
 - (b) Indonesia's commitments regarding temporary movement of natural persons do not apply in the case of labor-management disputes.

Description of Category

Conditions and Limitations (Including Length of Stay)

(A) Intra-Corporate Transferees (ICT)

- (i) **Director**: One or a group of persons entrusted by the shareholders of a services providing entity with the final overall control and direction of the enterprise, and legally responsible to act on behalf of the enterprises inside and/or outside of the court.
- (ii) Manager: a natural person within the organization who primarily directs the organization/department/ subdivision and exercises supervisory and control functions over other supervisory, managerial or professional staff; does not include first line supervisors unless employees supervised are professionals; does not include employees who primarily perform tasks necessary for the provision of the service.
- (iii) **Technical Expert/Advisor**: Person employed by a service supplier who possesses a standard of high or common (i) qualifications referring to a type of work or trade requiring specific technical knowledge or (ii) knowledge essential or propriety to the service, research equipment, techniques or management.

Stays are permitted for up to two years and could be extended for a maximum of two times subject to two years extension each time.

Any foreign natural persons supplying services are subject to charges levied by the Government.

Any foreign natural persons employed in the territory of Indonesia must hold a valid working permit issued by the Ministry of Manpower.

Economic needs test applies to managers and technical experts for all sectors unless specified otherwise.

Human resources or personnel function must be performed by an Indonesian.

(B) Business Visitor (BV)

Being a natural person staying in Indonesia for the purpose of participating in business meetings, business contacts including negotiations for the sales of services and/or other similar activities including those who prepare for the establishment of a

Entry and temporary stay is permitted for a period of 60 days, extendable to a maximum of 120 days.

Description of Category	Conditions and Limitations (Including Length of Stay)
commercial presence in Indonesia, attend conferences, or give lectures, without acquiring remuneration from within Indonesia, and are not engaged in making direct sales or supplying services to general public.	