

ANNEX 10-A

LIST OF CONTACT POINTS OF THE MEMBER STATES OF THE EUROPEAN UNION

For the purposes of this Annex, the abbreviations are as defined in paragraph 8 of Annex 10-E.

AT

For residence and visa issues:

Department III/4 — Residence, Civil Status and Citizenship Matters

Federal Ministry of the Interior

For labour market issues:

EU labour market laws and international affairs of labour market laws

Federal Ministry for Labour, Social Affairs and Consumer Protection

BE

Direction générale Potentiel économique

Politique Commerciale

BG

Director of International labour migration and mediation

Employment Agency

CY

Director of Civil Registry and Migration Department

Ministry of Interior

CZ

Ministry of Industry and Trade

Department of Common Trade Policy and International Economic Organisations

DE

CETA Advisor

Canadian German Chamber of Industry and Commerce Inc.

DK

Danish Agency for Labour Market and Recruitment

Ministry of Employment

EE

Head of Migration- and Border Policy Department

Estonian Ministry of the Interior

EL

Directorate for Justice, Home Affairs & Schengen issues

Ministry of Foreign Affairs

ES

Ministry of Employment and Social Security

Ministry of Economy and Competitiveness — Trade and Investment General-Directorate

FI

Immigration Unit, Section for employed persons

Finnish Immigration Service

FR

Direction générale des étrangers en France (DGEF).

Ministère de l'Intérieur

HR

Head of Trade Policy Department

Ministry of Foreign and European Affairs

HU

Department for Trade Policy

Ministry of Foreign Affairs and Foreign Trade

IE

Immigration and Citizenship Policy Division

Irish Naturalisation & Immigration Service

IT

DG Trade Policy

Ministry for Economic Development

LT

International Economic Organizations Division

External Economic Relations Department

Ministry of Foreign Affairs of the Republic of Lithuania

LU

Bureau des Passeports, Visas et Légalisations

Ministry of Foreign Affairs

LV

Office of Citizenship and Migration Affairs of Latvia

MT

Director Citizenship and Expatriate Affairs

Citizenship and Expatriate Affairs Department

Ministry for Home Affairs & National Security

NL

Directorate General for Foreign Economic Relations

Ministry of Foreign Affairs

PT

Directorate General for Consular Affairs and Portuguese Communities

Ministry of Foreign Affairs

PL

Department of Trade Policy

Ministry of Economy

RO

Unit for Residence/Staying UE, SEE Citizens and Third Country — Migration Directorate

General Inspectorate for Immigration (GII)

SE

National Board of trade

Ministry of Justice, Division for Migration and Asylum Policy

SI

Migration Policy and Legislation Division

Migration Office

Internal Administrative Affairs, Migration and Naturalization Directorate

Ministry of the Interior

SK

Aliens Police Department

Bureau of Border and Aliens Police of Presidium of the Police Force

Trade Policy Department

Ministry of Economy

UK

Head of Migration Policy

Immigration and Border Policy Directorate

Home Office

ANNEX 10-B

**RESERVATIONS AND EXCEPTIONS APPLYING IN SPECIFIC MEMBER STATES OF THE EUROPEAN UNION
FOR KEY PERSONNEL AND SHORT-TERM BUSINESS VISITORS**

1. Articles 10.7 and 10.9 do not apply to any existing non-conforming measure listed in this Annex, to the extent of the non-conformity.
2. A measure listed in this Annex may be maintained, continued, promptly renewed, or amended, provided that the amendment does not decrease the conformity of the measure with Articles 10.7 or 10.9, as it existed immediately before the amendment. ⁽¹⁾
3. Business visitors for investment purposes

All sectors	AT: Business visitor needs to be employed by an enterprise other than a non-profit organisation, otherwise: Unbound. CZ: Business visitor for investment purposes needs to be employed by an enterprise other than a non-profit organisation, otherwise: Unbound. SK: Business visitor for investment purposes needs to be employed by an enterprise other than a non-profit organisation, otherwise: Unbound. Work permit required, including economic needs test. UK: Permissible length of stay: up to 90 days in any twelve month period. Business visitor needs to be employed by an enterprise other than a non-profit organisation, otherwise: Unbound.
-------------	--

4. Investors

All sectors	AT: Economic needs test. CZ, SK: Work permit, including economic needs test, required in case of investors employed by an enterprise. DK: Maximum stay of 90 days within any six month period. If investors wish to establish a business in Denmark as self-employed, a work permit is required. FI: Investors need to be employed by an enterprise other than a non-profit organisation, in a position of middle or top management. HU: Maximum length of stay 90 days where the investor is not employed by an enterprise in Hungary. Economic needs test required where the investor is employed by an enterprise in Hungary. IT: Economic needs test required where the investor is not employed by an enterprise. LT, NL, PL: the category of investors is not recognised with regard to natural persons representing the investor. LV: For pre-investment phase maximum length of stay is limited to 90 days within any six months period. Extension in post-investment phase to one year, subject to criteria in national legislation such as field and amount of investment made. UK: The category of investors is not recognised: Unbound.
-------------	---

5. Intra-corporate transferees (specialists and senior personnel)

All sectors	BG: The number of foreign natural persons employed within a Bulgarian enterprise may not exceed ten per cent of the average annual number of citizens of the European Union employed by the respective Bulgarian enterprise. Where less than 100 persons are employed, the number may, subject to authorisation, exceed ten per cent.
-------------	---

⁽¹⁾ This paragraph does not apply to UK reservations.

	AT, CZ, SK, UK: Intra-corporate transferees need to be employed by an enterprise other than a non-profit organisation, otherwise: Unbound. FI: Senior personnel needs to be employed by an enterprise other than a non-profit organisation. HU: Natural persons who have been a partner in an enterprise do not qualify to be transferred as intra-corporate transferees.
--	---

6. Intra-corporate transferees (graduate trainees)

All sectors	AT, CZ, FR, DE, ES, HU, SK: The training which is to be delivered as a result of the transfer of a graduate trainee to an enterprise must be linked to the university degree which has been obtained by the graduate trainee. BG, HU: Economic needs test. CZ, FI, SK, UK: Graduate trainee needs to be employed by an enterprise other than a non-profit organisation, otherwise: Unbound.
-------------	---

7. Short-term business visitors

All activities in Annex 10-D	DK, HR: Work permit, including economic needs test, required in case the short-term business visitor provides a service in the territory of Denmark or Croatia, respectively. LV: Work permit required for operations/activities to be performed on the basis of a contract. SK: In case of providing a service in the territory of Slovakia, a work permit, including economic needs test, is required beyond seven days in a month or 30 days in calendar year. UK: The category of short-term business visitors is not recognised: Unbound.
Research and Design	AT: Work permit, including economic needs test, required, except for research activities of scientific and statistical researchers. NL: Work permit required, including economic needs test.
Marketing research	AT: Work permit required, including economic needs test. Economic needs test is waived for research and analysis activities for up to seven days in a month or 30 days in a calendar year. University degree required. NL: Work permit required, including economic needs test.
Trade Fairs and Exhibitions	AT: Work permit, including economic needs test, required for activities beyond seven days in a month or 30 days in a calendar year.
After-Sales or After-Lease Service	AT: Work permit required, including economic needs test. Economic needs test is waived for natural persons training workers to perform services and possessing uncommon knowledge. CZ: Work permit is required beyond seven days in a month or 30 days in calendar year. FI: Depending on the activity, a residence permit may be required. SE: Work permit required, except for (i) people who participate in training, testing, preparation or completion of deliveries, or similar activities within the framework of a business transaction, or (ii) fitters or technical instructors in connection with urgent installation or repair of machinery for up to two months, in the context of an emergency. No economic needs test performed.

Commercial Transactions	AT: Work permit, including economic needs test, required for activities beyond seven days in a month or 30 days in a calendar year. FI: The natural person needs to be providing services as an employee of an enterprise located in the territory of the other Party. NL: Work permit required, including economic needs test.
Tourism personnel	NL: Work permit required, including economic needs test. FI: The natural person needs to be providing services as an employee of an enterprise located in the territory of the other Party. PL: Unbound. SE: Work permit required, except for drivers and staff of tourist buses. No economic needs test performed.
Translation and Interpretation	AT, NL: Work permit required, including economic needs test. PL: Unbound.

ANNEX 10-C

EQUIVALENT QUALIFICATIONS FOR ENGINEERING TECHNOLOGISTS AND SCIENTIFIC TECHNOLOGISTS

For the purpose of this Agreement:

- (a) for engineering technologists (CPC 8672, and 8673): completion of a three year post-secondary degree from an officially recognised institution in engineering technology is considered equivalent to a university degree; and
 - (b) for scientific technologists (CPC 881, 8671, 8674, 8676, 851, 852, 853, 8675, and 883): completion of a three year post-secondary degree from an officially recognised institution in the disciplines of agriculture, architecture, biology, chemistry, physics, forestry, geology, geophysics, mining and energy is considered equivalent to a university degree.
-

ANNEX 10-D

ACTIVITIES OF SHORT-TERM BUSINESS VISITORS

- (a) **meetings and consultations:** natural persons attending meetings or conferences, or engaged in consultations with business associates;
 - (b) **research and design:** technical, scientific and statistical researchers conducting independent research or research for an enterprise located in the territory of the other Party;
 - (c) **marketing research:** market researchers and analysts conducting research or analysis for an enterprise located in the territory of the other Party;
 - (d) **training seminars:** personnel of an enterprise who enter the territory of the other Party to receive training in techniques and work practices who are employed by companies or organisations in that Party, provided that the training received is confined to observation, familiarisation and classroom instruction only;
 - (e) **trade fairs and exhibitions:** personnel attending a trade fair for the purpose of promoting their company or its products or services;
 - (f) **sales:** representatives of a supplier of services or goods taking orders or negotiating the sale of services or goods or entering into agreements to sell services or goods for that supplier, but not delivering goods or supplying services themselves. Short-term business visitors do not engage in making direct sales to the general public;
 - (g) **purchasing:** buyers purchasing goods or services for an enterprise, or management and supervisory personnel, engaging in a commercial transaction carried out in the territory of the other Party;
 - (h) **after-sales or after-lease service:** installers, repair and maintenance personnel, and supervisors, possessing specialised knowledge essential to a seller's contractual obligation, performing services or training workers to perform services, pursuant to a warranty or other service contract incidental to the sale or lease of commercial or industrial equipment or machinery, including computer software, purchased or leased from an enterprise located outside the territory of the Party into which temporary entry is sought, throughout the duration of the warranty or service contract;
 - (i) **commercial transactions:** management and supervisory personnel and financial services personnel (including insurers, bankers and investment brokers) engaging in a commercial transaction for an enterprise located in the territory of the other Party;
 - (j) **tourism personnel:** tour and travel agents, tour guides or tour operators attending or participating in conventions or accompanying a tour that has begun in the territory of the other Party; and
 - (k) **translation and interpretation:** translators or interpreters performing services as employees of an enterprise located in the territory of the other Party.
-

ANNEX 10-E

SECTORAL COMMITMENTS ON CONTRACTUAL SERVICE SUPPLIERS AND INDEPENDENT PROFESSIONALS

1. Each Party shall allow the supply of services in its territory by contractual services suppliers or independent professionals of the other Party through the presence of natural persons, in accordance with Article 10.8, for the sectors listed in this Annex, and subject to the relevant limitations.
2. The list of reservations is composed of the following elements:
 - (a) the first column indicates the sector or sub-sector in which the reservation applies; and
 - (b) the second column describes the applicable limitations.
3. For Canada, sectoral commitments apply to occupations listed under level 'O' and 'A' of Canada's National Occupational Classification ('NOC').
4. In addition to the list of reservations in this Annex, each Party may adopt or maintain a measure relating to qualification requirements, qualification procedures, technical standards, licensing requirements or licensing procedures that does not constitute a limitation within the meaning of Article 10.8. These measures, which include requirements to obtain a licence, obtain recognition of qualifications in regulated sectors or to pass specific examinations, such as language examinations, even if not listed in this Annex, apply in any case to contractual services suppliers or independent professionals of the Parties.
5. For the European Union, in the sectors where an economic needs test is applied, the main criteria is the assessment of the relevant market situation in the Member State of the European Union or the region where the service is provided, including with respect to the number of, and the impact on, existing services suppliers.
6. The European Union takes commitments with respect to Article 10.8 differentiated by its Member States, as set out in the list of reservations included in this Annex.
7. The rights and obligations that arise from this Annex have no self-executing effect and confer no rights directly on natural or juridical persons.
8. The following abbreviations are used in the list of reservations included in this Annex:

AT	Austria
BE	Belgium
BG	Bulgaria
CY	Cyprus
CZ	Czech Republic
DE	Germany
DK	Denmark
EE	Estonia
ES	Spain
EU	European Union, including all its Member States
FI	Finland
FR	France
EL	Greece
HR	Croatia

HU Hungary
IE Ireland
IT Italy
LV Latvia
LT Lithuania
LU Luxembourg
MT Malta
NL The Netherlands
PL Poland
PT Portugal
RO Romania
SK Slovak Republic
SI Slovenia
SE Sweden
UK United Kingdom
CAN Canada

CSS: Contractual Service Suppliers

IP: Independent Professionals

9. Article 10.8.1 applies to the following sectors or sub-sectors:

- (a) Legal advisory services in respect of public international law and foreign law ⁽¹⁾
- (b) Accounting and bookkeeping services
- (c) Taxation advisory services
- (d) Architectural services and urban planning and landscape architectural services
- (e) Engineering services and integrated engineering services
- (f) Medical and dental services
- (g) Veterinary services
- (h) Midwives services
- (i) Services provided by nurses, physiotherapists and paramedical personnel
- (j) Computer and related services
- (k) Research and development services
- (l) Advertising services
- (m) Market research and opinion polling

⁽¹⁾ A reservation for legal services described in Annexes I or II by a Member State for 'domestic law' as covering 'EU and Member State law' applies to this Annex.

- (n) Management consulting services
- (o) Services related to management consulting
- (p) Technical testing and analysis services
- (q) Related scientific and technical consulting services
- (r) Mining
- (s) Maintenance and repair of vessels
- (t) Maintenance and repair of rail transport equipment
- (u) Maintenance and repair of motor vehicles, motorcycles, snowmobiles and road transport equipment
- (v) Maintenance and repair of aircrafts and parts thereof
- (w) Maintenance and repair of metal products, of (non-office) machinery, of (non-transport and non-office) equipment and of personal and household goods
- (x) Translation and interpretation services
- (y) Telecommunication services
- (z) Postal and courier services
- (aa) Construction and related engineering services
- (bb) Site investigation work
- (cc) Higher education services
- (dd) Services relating to agriculture, hunting and forestry
- (ee) Environmental services
- (ff) Insurance and insurance related services advisory and consulting services
- (gg) Other financial services advisory and consulting services
- (hh) Transport advisory and consulting services
- (ii) Travel agencies and tour operators' services
- (jj) Tourist guides services
- (kk) Manufacturing advisory and consulting services

10. Article 10.8.2 applies to the following sectors or sub-sectors:

- (a) Legal advisory services in respect of public international law and foreign law ⁽¹⁾
- (b) Architectural services and urban planning and landscape architectural services
- (c) Engineering services and integrated engineering services
- (d) Computer and related services
- (e) Research and development services
- (f) Market research and opinion polling
- (g) Management consulting services

⁽¹⁾ A reservation for legal services described in Annexes I or II by a Member State for 'domestic law' as covering 'EU and Member State law' applies to this Annex.

- (h) Services related to management consulting
- (i) Mining
- (j) Translation and interpretation services
- (k) Telecommunication services
- (l) Postal and courier services
- (m) Higher education services
- (n) Insurance related services advisory and consulting services
- (o) Other financial services advisory and consulting services
- (p) Transport advisory and consulting services
- (q) Manufacturing advisory and consulting services

11. List of reservations

Sector or sub-sector	Description of reservations
EU — ALL SECTORS	<u>Length of stay</u> In AT, UK: Maximum stay for CSS and IP shall be for a cumulative period of not more than six months in any 12 month period or for the duration of the contract, whichever is less. In LT: Maximum stay for CSS and IP shall be for a period of six months renewable once for an additional period of six months, or for the duration of the contract, whichever is less. In BE, CZ, MT, PT: Maximum stay for CSS and IP shall be for a period of not more than 12 consecutive months or for the duration of the contract, whichever is less. <u>Technologists</u> Annex 10-C applies to the EU with the exception of: AT, DE, EL, ES, HU, IT, LT, NL, PT, SK, UK. In CY: Annex 10-C applies only with regard to technologists active in sub-sectors CPC 8676, 851, 852, 853, and 883. In FI: Economic needs test. In FR: Annex 10-C applies only with regard to technologists active in sub-sector CPC 86721. In PL: Technologist must possess as a minimum a degree equivalent to bachelor's degree.
CAN — ALL SECTORS	<u>Technologists</u> CAN: Annex 10-C applies.
Legal advisory services in respect of public international law and foreign law (part of CPC 861)	CSS: In AT, BE, CY, DE, EE, EL, ES, FR, HR, IE, IT, LU, NL, PL, PT, SE, UK: None. In BG, CZ, DK, FI, HU, LT, LV, MT, RO, SI, SK: Economic needs test. CAN: None. IP: In AT, CY, DE, EE, FR, HR, IE, LU, LV, NL, PL, PT, SE, UK: None. In BE, BG, CZ, DK, EL, ES, FI, HU, IT, LT, MT, RO, SI, SK: Economic needs tests. CAN: None.

Sector or sub-sector	Description of reservations
Accounting and bookkeeping services (CPC 86212 other than 'auditing services', 86213, 86219 and 86220)	<u>CSS:</u> In AT, BE, CY, DE, EE, ES, HR, IE, IT, LU, NL, PL, PT, SI, SE, UK : None. In BG, CZ, DK, EL, FI, FR, HU, LT, LV, MT, RO, SK : Economic needs test. CAN : None. <u>IP:</u> EU : Unbound. CAN : Unbound.
Taxation advisory services (CPC 863) ⁽¹⁾	<u>CSS:</u> In AT, BE, CY, DE, EE, ES, FR, HR, IE, IT, LU, NL, PL, SI, SE, UK : None. In BG, CZ, DK, EL, FI, HU, LT, LV, MT, RO, SK : Economic needs test. In PT : Unbound. CAN : None. <u>IP:</u> EU : Unbound. CAN : Unbound.
Architectural services and Urban planning and landscape architectural services (CPC 8671 and 8674)	<u>CSS:</u> In BE, CY, EE, ES, EL, FR, HR, IE, IT, LU, MT, NL, PL, PT, SI, SE, UK : None. In FI : None, except: The natural person must demonstrate that he or she possesses special knowledge relevant to the service being supplied. In BG, CZ, DE, HU, LT, LV, RO, SK : Economic needs test. In DK : Economic needs test, except for CSS stays of up to three months. In AT : Urban planning services only, where: Economic needs test. CAN : None. <u>IP:</u> In CY, DE, EE, EL, FR, HR, IE, LU, LV, MT, NL, PL, PT, SI, SE, UK : None. In FI : None, except: The natural person must demonstrate that he or she possesses special knowledge relevant to the service being supplied. In BE, BG, CZ, DK, ES, HU, IT, LT, RO, SK : Economic needs test. In AT : Urban planning services only, where: Economic needs test. CAN : None.
Engineering services and Integrated engineering services (CPC 8672 and 8673)	<u>CSS:</u> In BE, CY, EE, ES, EL, FR, HR, IE, IT, LU, MT, NL, PL, PT, SI, SE, UK : None. In FI : None, except: The natural person must demonstrate that he or she possesses special knowledge relevant to the service being supplied. In BG, CZ, DE, LT, LV, RO, SK : Economic needs test. In DK : Economic needs test, except for CSS stays of up to three months. In AT : Planning services only, where: Economic needs test. In HU : Economic needs test. CAN : None. <u>IP:</u> In CY, DE, EE, EL, FR, HR, IE, LU, LV, MT, NL, PL, PT, SI, SE, UK : None. In FI : None, except: The natural person must demonstrate that he or she possesses special knowledge relevant to the service being supplied.

Sector or sub-sector	Description of reservations
	In BE, BG, CZ, DK, ES, IT, LT, RO, SK: Economic needs test. In AT: Planning services only, where: Economic needs test. In HU: Economic needs test. CAN: None.
Medical (including psychologists) and dental services (CPC 9312 and part of 85201)	<u>CSS</u>: In SE: None. In CY, CZ, DE, DK, EE, ES, IE, IT, LU, MT, NL, PL, PT, RO, SI: Economic needs test. In FR: Economic needs test, except for psychologists, where: Unbound. In AT: Unbound, except for psychologists and dental services, where: Economic needs test. In BE, BG, EL, FI, HR, HU, LT, LV, SK, UK: Unbound. CAN: Unbound. <u>IP</u>: EU: Unbound. CAN: Unbound.
Veterinary services (CPC 932)	<u>CSS</u>: In SE: None. In CY, CZ, DE, DK, EE, EL, ES, FI, FR, IE, IT, LT, LU, MT, NL, PL, PT, RO, SI: Economic needs test. In AT, BE, BG, HR, HU, LV, SK, UK: Unbound. CAN: Unbound. <u>IP</u>: EU: Unbound. CAN: Unbound.
Midwives services (part of CPC 93191)	<u>CSS</u>: In SE: None. In AT, CY, CZ, DE, DK, EE, EL, ES, FR, IE, IT, LT, LV, LU, MT, NL, PL, PT, RO, SI: Economic needs test. In BE, BG, FI, HR, HU, SK, UK: Unbound. CAN: Unbound. <u>IP</u>: EU: Unbound. CAN: Unbound.
Services provided by nurses, physiotherapists and paramedical personnel (part of CPC 93191)	<u>CSS</u>: In SE: None. In AT, CY, CZ, DE, DK, EE, EL, ES, FR, IE, IT, LT, LV, LU, MT, NL, PL, PT, RO, SI: Economic needs test. In BE, BG, FI, HR, HU, SK, UK: Unbound. CAN: Unbound. <u>IP</u>: EU: Unbound. CAN: Unbound.

Sector or sub-sector	Description of reservations
Computer and related services (CPC 84)	<u>CSS:</u> In BE, CY, DE, EE, EL, ES, FR, HR, IE, IT, LU, LV, MT, NL, PL, PT, SI, SE, UK: None. In FI: None, except: The natural person must demonstrate that he or she possesses special knowledge relevant to the service being supplied. In AT, BG, CZ, HU, LT, RO, SK: Economic needs test. In DK: Economic needs test except for CSS stays of up to three months. CAN: None. <u>IP:</u> In CY, DE, EE, EL, FR, IE, LU, LV, MT, NL, PL, PT, SI, SE, UK: None. In FI: None, except: The natural person must demonstrate that he or she possesses special knowledge relevant to the service being supplied. In AT, BE, BG, CZ, DK, ES, HU, IT, LT, RO, SK: Economic needs test. In HR: Unbound. CAN: None.
Research and development Services (CPC 851, 852 excluding psychologists services ⁽²⁾ , and 853)	<u>CSS:</u> EU except in SE: A hosting agreement with an approved research organisation is required ⁽³⁾. EU except in CZ, DK, SK: None In CZ, DK, SK: Economic needs test. CAN: None. <u>IP:</u> EU except in SE: A hosting agreement with an approved research organisation is required ⁽⁴⁾. EU except in BE, CZ, DK, IT, SK: None In BE, CZ, DK, IT, SK: Economic needs test. CAN: None.
Advertising services (CPC 871)	<u>CSS:</u> In BE, CY, DE, EE, ES, FR, HR, IE, IT, LU, NL, PL, PT, SI, SE, UK: None. In AT, BG, CZ, DK, EL, FI, HU, LT, LV, MT, RO, SK: Economic needs test. CAN: None. <u>IP:</u> EU: Unbound. CAN: Unbound.
Market research and opinion polling services (CPC 864)	<u>CSS:</u> In BE, CY, DE, EE, ES, FR, IE, IT, LU, NL, PL, SE, UK: None. In AT, BG, CZ, DK, EL, FI, HR, LV, MT, RO, SI, SK: Economic needs test. In PT: None, except for public opinion polling services (CPC 86402), where: Unbound. In HU, LT: Economic needs test, except for public opinion polling services (CPC 86402), where: Unbound. CAN: None.

Sector or sub-sector	Description of reservations
	<u>IP:</u> In CY, DE, EE, FR, IE, LU, NL, PL, SE, UK: None. In AT, BE, BG, CZ, DK, EL, ES, FI, HR, IT, LV, MT, RO, SI, SK: Economic needs test. In PT: None, except for public opinion polling services (CPC 86402), where: Unbound. In HU, LT: Economic needs test, except for public opinion polling services (CPC 86402), where: Unbound. CAN: None.
Management consulting services (CPC 865)	<u>CSS:</u> In BE, CY, DE, EE, EL, ES, FI, FR, HR, IE, IT, LV, LU, MT, NL, PL, PT, SI, SE, UK: None. In AT, BG, CZ, HU, LT, RO, SK: Economic needs test. In DK: Economic needs test, except for CSS stays of up to three months. CAN: None. <u>IP:</u> In CY, DE, EE, EL, FI, FR, IE, LV, LU, MT, NL, PL, PT, SI, SE, UK: None. In AT, BE, BG, CZ, DK, ES, HR, HU, IT, LT, RO, SK: Economic needs test. CAN: None.
Services related to management consulting (CPC 866)	<u>CSS:</u> In BE, CY, DE, EE, EL, ES, FI, FR, HR, IE, IT, LV, LU, MT, NL, PL, PT, SI, SE, UK: None. In AT, BG, CZ, LT, RO, SK: Economic needs test. In DK: Economic needs test, except for CSS stays of up to three months. In HU: Economic needs test, except for arbitration and conciliation services (CPC 86602), where: Unbound. CAN: None. <u>IP:</u> In CY, DE, EE, EL, FI, FR, IE, LV, LU, MT, NL, PL, PT, SI, SE, UK: None. In AT, BE, BG, CZ, DK, ES, HR, IT, LT, RO, SK: Economic needs test In HU: Economic needs test, except for arbitration and conciliation services (CPC 86602), where: Unbound. CAN: None.
Technical testing and analysis services (CPC 8676)	<u>CSS:</u> In BE, CY, DE, EE, EL, ES, FR, HR, IE, IT, LU, NL, PL, SI, SE, UK: None. In AT, BG, CZ, FI, HU, LT, LV, MT, PT, RO, SK: Economic needs test. In DK: Economic needs test, except for CSS stays of up to three months. CAN: None. <u>IP:</u> EU: Unbound. CAN: Unbound.

Sector or sub-sector	Description of reservations
Related scientific and technical consulting services (CPC 8675)	<u>CSS:</u> In BE, CY, EE, EL, ES, HR, IE, IT, LU, NL, PL, SI, SE, UK: None. In AT, CZ, DE, DK, FI, HU, LT, LV, MT, PT, RO, SK: Economic needs test. In DE: None, except for publicly appointed surveyors, where: Unbound. In FR: None, except for 'surveying' operations relating to the establishment of property rights and to land law, where: Unbound. In BG: Unbound. CAN: None. <u>IP:</u> EU: Unbound. CAN: Unbound.
Mining (CPC 883, advisory and consulting services only)	<u>CSS:</u> In BE, CY, DE, EE, EL, ES, FI, FR, HR, IE, IT, LV, LU, MT, NL, PL, PT, SI, SE, UK: None. In AT, BG, CZ, HU, LT, RO, SK: Economic needs test. In DK: Economic needs test, except for CSS stays of up to three months. CAN: None. <u>IP:</u> In CY, DE, EE, EL, FI, FR, HR, IE, LV, LU, MT, NL, PT, SI, SE, UK: None. In AT, BE, BG, CZ, DK, ES, HU, IT, LT, PL, RO, SK: Economic needs test. CAN: None.
Maintenance and repair of vessels (part of CPC 8868)	<u>CSS:</u> In BE, CY, EE, EL, ES, FR, HR, IT, LV, LU, NL, PL, PT, SI, SE, UK: None In AT, BG, CZ, DE, DK, FI, HU, IE, LT, MT, RO, SK: Economic needs test. CAN: None, except for Managers, where: Unbound. <u>IP:</u> EU: Unbound. CAN: Unbound.
Maintenance and repair of rail transport equipment (part of CPC 8868)	<u>CSS:</u> In BE, CY, EE, EL, ES, FR, HR, IT, LV, LU, MT, NL, PL, PT, SI, SE, UK: None. In AT, BG, CZ, DE, DK, FI, HU, IE, LT, RO, SK: Economic needs test. CAN: None, except for Managers, where: Unbound. <u>IP:</u> EU: Unbound. CAN: Unbound.
Maintenance and repair of motor vehicles, motorcycles, snowmobiles and road transport equipment (CPC 6112, 6122, part of 8867 and part of 8868)	<u>CSS:</u> In BE, CY, EE, EL, ES, FR, HR, IT, LV, LU, NL, PL, PT, SI, SE, UK: None. In AT, BG, CZ, DE, DK, FI, HU, IE, LT, MT, RO, SK: Economic needs test. CAN: None, except for Managers, where: Unbound.

Sector or sub-sector	Description of reservations
	<u>IP:</u> EU: Unbound. CAN: Unbound.
Maintenance and repair of aircraft and parts thereof (part of CPC 8868)	<u>CSS:</u> In BE, CY, EE, EL, ES, FR, HR, IT, LV, LU, MT, NL, PL, PT, SI, SE, UK: None. In AT, BG, CZ, DE, DK, FI, HU, IE, LT, RO, SK: Economic needs test. CAN: None, except for Managers, where: Unbound. <u>IP:</u> EU: Unbound. CAN: Unbound.
Maintenance and repair of metal products, of (non of-fice) machinery, of (non transport and non office) equipment and of personal and household goods ⁽³⁾ (CPC 633, 7545, 8861, 8862, 8864, 8865 and 8866)	<u>CSS:</u> In BE, CY, EE, EL, ES, FR, HR, IT, LV, LU, MT, NL, PL, PT, SI, SE, UK: None. In AT, BG, CZ, DE, DK, HU, IE, LT, RO, SK: Economic needs test. In FI: Unbound, except in the context of an after-sales or after-lease contract, where: the length of stay is limited to six months; for maintenance and repair of personal and household goods (CPC 633): Economic needs test. CAN: None, except for Managers in Utilities, where: Unbound. <u>IP:</u> EU: Unbound. CAN: Unbound.
Translation and interpretation services (CPC 87905, excluding official or certified activities)	<u>CSS:</u> In BE, CY, DE, EE, EL, ES, FR, HR, IT, LU, MT, NL, PL, PT, SI, SE, UK: None. In AT, BG, CZ, DK, FI, HU, IE, LT, LV, RO, SK: Economic needs test. CAN: None. <u>IP:</u> In CY, DE, EE, FR, LU, LV, MT, NL, PL, PT, SI, SE, UK: None. In AT, BE, BG, CZ, DK, EL, ES, FI, HU, IE, IT, LT, RO, SK: Economic needs test. In HR: Unbound. CAN: None.
Telecommunication services (CPC 7544, advisory and consulting services only)	<u>CSS:</u> In BE, CY, DE, EE, EL, ES, FI, FR, HR, IE, IT, LV, LU, MT, NL, PL, PT, SI, SE, UK: None. In AT, BG, CZ, HU, LT, RO, SK: Economic needs test. In DK: Economic needs test, except for CSS stays of up to three months. CAN: None, except for Managers, where: Unbound. <u>IP:</u> In CY, DE, EE, EL, FI, FR, HR, IE, LV, LU, MT, NL, PL, PT, SI, SE, UK: None. In AT, BE, BG, CZ, DK, ES, HU, IT, LT, RO, SK: Economic needs test. CAN: None, except for Managers, where: Unbound.

Sector or sub-sector	Description of reservations
Postal and courier services (CPC 751, advisory and consulting services only)	<u>CSS:</u> In BE, CY, DE, EE, EL, ES, FR, HR, IE, IT, LV, LU, MT, NL, PL, PT, SI, SE, UK: None. In AT, BG, CZ, FI, HU, LT, RO, SK: Economic needs test. In DK: Economic needs test, except for CSS stays of up to three months. CAN: None, except for Managers, where: Unbound. <u>IP:</u> In CY, DE, EE, EL, FR, HR, IE, LV, LU, MT, NL, PL, PT, SI, SE, UK: None. In AT, BE, BG, CZ, DK, ES, FI, HU, IT, LT, RO, SK: Economic needs test. CAN: None, except for Managers, where: Unbound.
Construction and related engineering services (CPC 511, 512, 513, 514, 515, 516, 517 and 518. BG: CPC 512, 5131, 5132, 5135, 514, 5161, 5162, 51641, 51643, 51644, 5165 and 517)	<u>CSS:</u> EU: Unbound except in BE, CZ, DK, ES, FR, NL and SE . In BE, DK, ES, NL, SE: None. In CZ: Economic needs test. In FR: Unbound, except for technicians, where: the work permit is delivered for a period not exceeding six months. Compliance with an economic needs test is required. CAN: None, except for Managers, where: Unbound. <u>IP:</u> EU: Unbound. CAN: Unbound.
Site investigation work (CPC 5111)	<u>CSS:</u> In BE, CY, DE, EE, EL, ES, FR, HR, IE, IT, LU, MT, NL, PL, PT, SI, SE, UK: None. In AT, BG, CZ, FI, HU, LT, LV, RO, SK: Economic needs test. In DK: Economic needs test, except for CSS stays of up to three months. CAN: None. <u>IP:</u> EU: Unbound. CAN: Unbound.
Higher education services (CPC 923)	<u>CSS:</u> EU except in LU, SE: Unbound. In LU: Unbound, except for university professors, where: None. In SE: None, except for publicly funded and privately funded educational services suppliers with some form of State support, where: Unbound. CAN: Unbound. <u>IP:</u> EU except in SE: Unbound. In SE: None, except for publicly funded and privately funded educational services suppliers with some form of State support, where: Unbound. CAN: Unbound.

Sector or sub-sector	Description of reservations
Agriculture, hunting and forestry (CPC 881, advisory and consulting services only)	<u>CSS:</u> EU except in BE, DE, DK, ES, FI, HR and SE: Unbound In BE, DE, ES, HR, SE: None In DK: Economic needs test. In FI: Unbound, except for advisory and consulting services relating to forestry, where: None. CAN: None. <u>IP:</u> EU: Unbound. CAN: Unbound.
Environmental services (CPC 9401, 9402, 9403, 9404, part of 94060, 9405, part of 9406 and 9409)	<u>CSS:</u> In BE, CY, EE, ES, FI, FR, HR, IE, IT, LU, MT, NL, PL, PT, SI, SE, UK: None. In AT, BG, CZ, DE, DK, EL, HU, LT, LV, RO, SK: Economic needs test. CAN: None. <u>IP:</u> EU: Unbound. CAN: Unbound.
Insurance and insurance related services (advisory and consulting services only)	<u>CSS:</u> In BE, CY, DE, EE, EL, ES, FR, HR, IE, IT, LV, LU, MT, NL, PL, PT, SI, SE, UK: None. In AT, BG, CZ, FI, LT, RO, SK: Economic needs test. In DK: Economic needs test except for CSS stays of up to three months. In HU: Unbound. CAN: None. <u>IP:</u> In CY, DE, EE, EL, FR, HR, IE, LV, LU, MT, NL, PT, SI, SE, UK: None. In AT, BE, BG, CZ, DK, ES, FI, IT, LT, PL, RO, SK: Economic needs test. In HU: Unbound. CAN: None.
Other financial services (advisory and consulting services only)	<u>CSS:</u> In BE, CY, DE, ES, EE, EL, FR, HR, IE, IT, LV, LU, MT, NL, PL, PT, SI, SE, UK: None. In AT, BG, CZ, FI, LT, RO, SK: Economic needs test. In DK: Economic needs test, except for CSS that stays of up to three months. In HU: Unbound. CAN: None. <u>IP:</u> In CY, DE, EE, EL, FR, HR, IE, LV, LU, MT, PT, SI, SE, UK: None. In AT, BE, BG, CZ, DK, ES, FI, IT, LT, NL, PL, RO, SK: Economic needs test. In HU: Unbound. CAN: None.

Sector or sub-sector	Description of reservations
Transport (CPC 71, 72, 73, and 74, advisory and consulting services only)	<u>CSS:</u> In CY, DE, EE, EL, ES, FI, FR, HR, IE, IT, LV, LU, MT, NL, PL, PT, SI, SE, UK: None. In AT, BG, CZ, HU, LT, RO, SK: Economic needs test. In DK: Economic needs test, except for CSS stays of up to three months. In BE: Unbound. CAN: None, except for Managers, where: Unbound. <u>IP:</u> In CY, DE, EE, EL, FI, FR, HR, IE, LV, LU, MT, NL, PT, SI, SE, UK: None. In AT, BG, CZ, DK, ES, HU, IT, LT, RO, SK: Economic needs test. In PL: Economic needs test, except for air transport, where: None. In BE: Unbound. CAN: None, except for Managers, where: Unbound.
Travel agencies and tour operators services (including tour managers ⁽⁶⁾) (CPC 7471)	<u>CSS:</u> In AT, CY, CZ, DE, EE, ES, FR, HR, IT, LU, NL, PL, SI, SE, UK: None. In BG, EL, FI, HU, LT, LV, MT, PT, RO, SK: Economic needs test. In DK: Economic needs test, except for CSS stays of up to three months. In BE, IE: Unbound, except for tour managers, where: None. CAN: None. <u>IP:</u> EU: Unbound. CAN: Unbound.
Tourist guides services (CPC 7472)	<u>CSS:</u> In SE, UK: None. In AT, BE, BG, CY, CZ, DE, DK, EE, FI, FR, EL, HU, IE, IT, LV, LU, MT, NL, RO, SK, SI: Economic needs test. In ES, HR, LT, PL, PT: Unbound. CAN: None. <u>IP:</u> EU: Unbound. CAN: Unbound.
Manufacturing (CPC 884, and 885, advisory and consulting services only)	<u>CSS:</u> In BE, CY, DE, EE, EL, ES, FI, FR, HR, IE, IT, LV, LU, MT, NL, PL, PT, SI, SE, UK: None. In AT, BG, CZ, HU, LT, RO, SK: Economic needs test. In DK: Economic needs test, except for CSS stays of up to three months. CAN: None, except for Managers, where: Unbound.

Sector or sub-sector	Description of reservations
	<u>IP:</u> In CY, DE, EE, EL, FI, FR, HR, IE, LV, LU, MT, NL, PT, SI, SE, UK: None. In AT, BE, BG, CZ, DK, ES, HU, IT, LT, PL, RO, SK: Economic needs test. CAN: None, except for Managers, where: Unbound.
(¹) Does not include legal advisory and legal representational services on tax matters, which are under legal advisory services in respect of public international law and foreign law. (²) Part of CPC 85201, which is under medical and dental services. (³) For all Member States of the European Union except UK and DK, the approval of the research organisation and the hosting agreement must meet the conditions set pursuant to EU Directive 2005/71/EC of 12 October 2005. (⁴) For all Member States of the European Union except the UK and DK, the approval of the research organisation and the hosting agreement must meet the conditions set pursuant to EU Directive 2005/71/EC of 12 October 2005. (⁵) Maintenance and repair services of office machinery and equipment including computers (CPC 845) are under computer services. (⁶) Services suppliers whose function is to accompany a tour group of a minimum of 10 natural persons, without acting as guides in specific locations.	

ANNEX 10-F

UNDERSTANDING ON SPOUSES OF INTRA-CORPORATE TRANSFEREES

1. For the Member States of the European Union that are subject to the application of the existing Directive 2014/66/EU of the European Parliament and of the Council of 15 May 2014 on the conditions of entry and residence of third-country nationals in the framework of an intra-corporate transfer ('ICT Directive'), the European Union shall extend to spouses of Canadian citizens who are intra-corporate transferees to the European Union, the right of temporary entry and stay equivalent to that granted to spouses of intra-corporate transferees under the ICT Directive; and
 2. Canada shall extend to spouses of citizens of the European Union who are intra-corporate transferees to Canada treatment that is equivalent to the treatment granted to spouses of Canadian citizens who are intra-corporate transferees in the Member State of origin of the European Union intra-corporate transferee.
-