

CHAPTER TWENTY-FIVE

HUMAN RESOURCES DEVELOPMENT AND TECHNICAL CO-OPERATION

ARTICLE 156

Development and Utilisation of Human Resources

1. The Member States agree to undertake concerted measures to foster co-operation in human resources development and greater utilisation of human, technical know-how and institutional capabilities in all the fields of activity of the Common Market.
2. The Member States shall, in particular:
 - (a) coordinate their human resources development policies and programmes;
 - (b) adopt a regional plan for the joint development and exploitation of human resources in terms of knowledge, skills, technological inventiveness and entrepreneurial abilities;
 - (c) promote the development of a critical mass of well-trained personnel in all sectors relevant to the Common Market;

- (d) jointly utilise existing regional education and vocational training facilities in the Common Market and, where necessary, establish new ones;
- (e) harmonise the curricula of training institutions in the Common Market; and
- (f) encourage technical and student exchange programmes among the Member States.

ARTICLE 157

Technical Co-operation

The Member States agree:

- (a) to develop a pool of national expertise and capabilities to support the implementation of regional programmes funded from the regular budget and provide counterpart project personnel for donor-funded projects;
- (b) to develop a regional roster of all expertise, know-how and skills available in the region including those national experts not resident in the area;
- (c) to design a mechanism for mobilising and effectively utilising national expertise in the Member States

in the conceptualisation, design, implementation, monitoring and follow-up of regional projects approved by the Member States;

- (d) to provide readily available resources for financing technical co-operation programmes in the Member States related to regional programming and the implementation of common projects;
- (e) to provide resources to enable national experts from one Member State to assist other Member States to acquire skills and capabilities in specified areas related to regional co-operation; and
- (f) to enable the Common Market to tap and attract national experts residing outside the region to participate in co-operation programmes.